

Prep for University & College (PUC) and English as a Second Language (ESL) Instructors

Effective: July 1, 2014 (0% added)

HOURLY PAID FACULTY ** (SESSIONAL / SESSIONAL-EXTENDED)

Steps	Prep for University & College (PUC) Instructors Based on 1000 hours/year workload (without 8% Vacation pay)			English as a Second Language (ESL) Instructors Based on 1125 hours/year workload (without 8% Vacation pay)			PeopleSoft Step*
	Years of Post-Secondary Education			Years of Post-Secondary Education			
	Four	Five	Six	Four	Five	Six	
0.0	45.32	48.11	51.27	40.28	42.76	45.57	1
0.5	46.71	49.50	52.66	41.52	44.00	46.81	2
1.0	48.10	50.89	54.06	42.76	45.24	48.05	3
1.5	49.49	52.27	55.44	43.99	46.46	49.28	4
2.0	50.88	53.65	56.83	45.22	47.69	50.51	5
2.5	52.26	55.05	58.21	46.45	48.93	51.74	6
3.0	53.65	56.44	59.60	47.69	50.17	52.98	7
3.5	55.04	57.83	60.99	48.92	51.41	54.21	8
4.0	56.44	59.23	62.38	50.16	52.65	55.45	9
4.5	57.82	60.61	63.77	51.40	53.88	56.69	10
5.0	59.21	61.99	65.16	52.63	55.11	57.92	11
5.5	60.60	63.39	66.56	53.87	56.35	59.16	12
6.0	61.99	64.79	67.96	55.10	57.59	60.41	13
6.5	63.38	66.17	69.34	56.34	58.82	61.63	14
7.0	64.78	67.56	70.72	57.58	60.05	62.86	15
7.5	66.16	68.95	72.10	58.81	61.29	64.09	16
8.0	67.54	70.34	73.49	60.04	62.52	65.33	17
8.5	69.07	71.72	74.88	61.39	63.75	66.56	18
9.0	70.59	73.11	76.27	62.75	64.99	67.80	19
9.5	71.85	74.50	77.67	63.86	66.22	69.04	20
10.0	73.10	75.90	79.06	64.98	67.46	70.28	21
10.5	74.66	77.45	80.62	66.37	68.85	71.66	22
11.0	76.22	79.01	82.17	67.75	70.23	73.04	23

*Steps in PeopleSoft are for administrative purposes only.

**For Continuing PUC and ESL Instructors, hourly rates in PeopleSoft are calculated by taking annual salary divided by an 1820 annual hour schedule, rather than the 1000 hr (PUC) and 1125hr (ESL) workload as per above. This ensures salary continuance throughout the year and that the employee is receiving an equitable/accurate amount of service for pension purposes.

Prep for University & College (PUC) and English as a Second Language (ESL) Instructors

Effective: July 1, 2015 (2.25% added)

HOURLY PAID FACULTY ** (SESSIONAL / SESSIONAL-EXTENDED)

Steps	Prep for University & College (PUC) Instructors Based on 1000 hours/year workload (without 8% Vacation pay)			English as a Second Language (ESL) Instructors Based on 1125 hours/year workload (without 8% Vacation pay)			PeopleSoft Step*
	Four	Five	Six	Four	Five	Six	
0.0	46.34	49.19	52.42	41.19	43.73	46.60	1
0.5	47.76	50.61	53.85	42.45	44.99	47.87	2
1.0	49.19	52.04	55.28	43.72	46.25	49.13	3
1.5	50.60	53.45	56.69	44.98	47.51	50.39	4
2.0	52.02	54.86	58.11	46.24	48.77	51.65	5
2.5	53.44	56.29	59.52	47.50	50.03	52.91	6
3.0	54.86	57.71	60.94	48.76	51.30	54.17	7
3.5	56.28	59.14	62.36	50.03	52.56	55.43	8
4.0	57.71	60.56	63.79	51.29	53.83	56.70	9
4.5	59.12	61.97	65.21	52.56	55.09	57.96	10
5.0	60.55	63.39	66.62	53.82	56.35	59.22	11
5.5	61.96	64.81	68.05	55.08	57.61	60.49	12
6.0	63.38	66.24	69.49	56.34	58.88	61.77	13
6.5	64.81	67.66	70.90	57.61	60.14	63.02	14
7.0	66.24	69.08	72.31	58.88	61.40	64.27	15
7.5	67.65	70.50	73.73	60.13	62.67	65.53	16
8.0	69.06	71.92	75.15	61.39	63.93	66.80	17
8.5	70.62	73.34	76.57	62.77	65.19	68.06	18
9.0	72.18	74.75	77.99	64.16	66.45	69.32	19
9.5	73.46	76.18	79.41	65.30	67.71	70.59	20
10.0	74.75	77.60	80.84	66.44	68.98	71.86	21
10.5	76.34	79.19	82.43	67.86	70.40	73.27	22
11.0	77.94	80.79	84.02	69.28	71.81	74.69	23

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Prep for University & College (PUC) and English as a Second Language (ESL) Instructors

Effective: July 1, 2016 (2.25% added)

HOURLY PAID FACULTY ** (SESSIONAL / SESSIONAL-EXTENDED)

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	Years of Post-Secondary Education			Years of Post-Secondary Education			
	Four	Five	Six	Four	Five	Six	
0.0	47.38	50.30	53.60	42.12	44.71	47.65	1
0.5	48.84	51.75	55.06	43.41	46.00	48.94	2
1.0	50.29	53.21	56.52	44.71	47.29	50.24	3
1.5	51.74	54.65	57.97	45.99	48.58	51.53	4
2.0	53.19	56.10	59.41	47.28	49.86	52.81	5
2.5	54.64	57.55	60.86	48.57	51.16	54.10	6
3.0	56.09	59.01	62.31	49.86	52.45	55.39	7
3.5	57.55	60.47	63.77	51.15	53.75	56.68	8
4.0	59.00	61.92	65.22	52.45	55.04	57.98	9
4.5	60.45	63.37	66.67	53.74	56.33	59.26	10
5.0	61.91	64.81	68.12	55.03	57.61	60.55	11
5.5	63.36	66.27	69.59	56.32	58.91	61.85	12
6.0	64.81	67.74	71.05	57.61	60.21	63.16	13
6.5	66.27	69.18	72.49	58.90	61.50	64.44	14
7.0	67.73	70.63	73.93	60.20	62.78	65.72	15
7.5	69.17	72.08	75.38	61.49	64.08	67.01	16
8.0	70.62	73.54	76.84	62.77	65.37	68.30	17
8.5	72.21	74.99	78.29	64.19	66.66	69.59	18
9.0	73.80	76.44	79.74	65.60	67.94	70.88	19
9.5	75.12	77.89	81.20	66.77	69.24	72.18	20
10.0	76.43	79.35	82.66	67.94	70.53	73.47	21
10.5	78.06	80.98	84.29	69.39	71.98	74.92	22
11.0	79.69	82.60	85.91	70.84	73.43	76.37	23

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