
GRANT MACEWAN UNIVERSITY FACULTY ASSOCIATION

TRAINING, DEVELOPMENT, ADVOCACY AND ENGAGEMENT POLICY

1. The GMUFA recognizes the need to be informed, stay current and to create networks, thus providing the association and the members the tools, information and resources necessary to ensure fulfillment of the Faculty Association's mandate: to negotiate and apply the collective agreement.
2. The GMUFA needs to be relevant and responsive to the interests of members, the needs of the Faculty Association, its staff as well as the needs of post-secondary unions, other provincial unions and national post-secondary organizations.
3. The annual budget will include funds to support training, development, advocacy and engagement.
4. The GMUFA provides resources for activities related to multiple portfolios, including Bargaining, Labour, Advocacy, Union/Governance, Post-secondary and Management/Administration. These portfolios may be revised to respond to developments in the post-secondary sector.
5. Support for participation in an event or activity is based on the need of the Faculty Association in any given year and the resources available in the budget. The decision-making authority is shared between the Board of Directors and the Executive Director.
6. On an annual basis the Executive Director determines, in consultation with staff, their professional development needs and interests.
7. The Board of Directors determines what the Board may need for training, development, and advocacy for the Faculty Association and the membership. The Executive Director also assists the Board of Directors in determining professional development, networking and training opportunities for GMUFA committees and the membership.
8. All members are invited to attend certain events identified as advancing the interests of the GMUFA; at times Board Members, GMUFA Committee Member(s) or staff will be exclusively invited to attend certain events.
9. When events/activities have restrictions on the number of members-at-large who may attend, the selection process is a lottery. Guidelines and administrative support will be provided for members selected to attend.

10. Anyone participating in an identified event/activity with the financial support of GMUFA may be asked to prepare a brief report (verbal or written) to the board that assesses the value of the activity in meeting the goals outlined above.
11. This policy will be reviewed by the Board every two (2) years or as necessary.

Effective: February 2020